**Yorkshire Wildlife Park**

**Equal Opportunities Monitoring**

Yorkshire Wildlife Park is committed to ensuring that all job applicants and staff members are treated equally, without discrimination because of gender, sexual orientation, marital or civil partner status, gender reassignment, colour, nationality, ethnic or national origin, religion or belief, disability or age. This form is intended to help us maintain equal opportunities best practice and identify barriers to workforce equality and diversity.

Please complete this form and return it with your application. The form will be separated from your application on receipt. The information on this form will be used for monitoring purposes only and will play no part in the recruitment process.

All questions are optional. You are not obliged to answer any of these questions but the more information you supply, the more effective our monitoring will be. All information supplied will be treated in the strictest confidence and will not be placed within personnel files.

Thank you for your assistance.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Role applied for:** |  | | | | | | |
| **Date form completed:** |  | | | | | | |
| **Gender:** | Male  Female  Non-binary  If you prefer to use your own term, please specify here………………. | | | | | | |
| **Marital Status:** | Married  Divorced | | | Single  Widowed | | Seperated  Other | |
| **Age:** | 16 - 24 years  25 - 34 years  35 - 44 years | | | | 45 - 54 years  55 - 64 years  65+ years | | |
| **Ethnic Origin:** | **White**  English  Welsh  Scottish  Northern Irish  Irish  British  Gypsy or Irish Traveller | | **Mixed/ multiple ethnic groups**  White & Black Caribbean  White & Black African  White & Asian | | **Asian/ Asian British**  Indian  Pakistani  Bangladeshi  Chinese | | **Black/ African/ Caribbean/ Black British**  African  Caribbean |
|  | **Any other ethnic group, please state here:** | | | | | | |
| **Disability:** | Do you consider yourself to be disabled under the Equality Act 2010?  (The Disability Discrimination Act (1995) – still in force under the Equality Act 2010 – defines disability as “ a physical or mental impairment that has a substantial, long-term and adverse effect on a person’s ability to carry out day to day activities) | | | | Yes  No | | |
| If yes, what is the nature of your disability? | | | | | | | |
| **What is your sexual orientation?** | | Heterosexual  Gay woman/ lesbian  Gay man  Bisexual  If you prefer to use your own term, please specify here…………. | | | | | |
| **What is your religion or belief?** | | No religion or belief  Buddhist  Christian  Hindu  Jewish  Muslim  Sikh  If other religion or belief, please specify here…………. | | | | | |

The information you have provided here will be stored either on paper records or a computer system in accordance with the General Data Protection Regulations and will be used solely to monitor the diversity of Yorkshire Wildlife Park’s recruitment with regards to Equal Opportunities.